

L e a r n i n g o u t c o m e s

The learning outcomes are applicable to the programmes of studies starting in the academic year 2017/2018; they were preceded by the learning outcomes specified in Appendix No 8.3 to Resolution No 32 of the NCU Senate of 24 April 2012.

Faculty offering the field of study:		Faculty of Economic Sciences and Management
Field of study:		Management
Level of study:		First cycle programme
Levels of the Polish Qualification Framework:		Level 6
Degree profile:		General academic
Degree awarded to the graduate:		Licencjat
The field of study within the area (areas) of study (with explanation)		The area of Social Sciences
Fields of science and academic disciplines or fields of art and artistic disciplines, to which learning outcomes for a given field of study refer:		Area: Social Sciences (S) Field: Economic Sciences Disciplines: Management Studies, Economics, Finance
Symbol*	Upon completion the graduate achieves the learning outcomes specified below	
KNOWLEDGE: the graduate knows and understands		
K_W01	The graduate has basic knowledge of the nature and historical evolution of the Management Studies and their position within the system of Social Sciences.	
K_W02	The graduate has basic knowledge of economics and finance and of their relations with organisation management	
K_W03	The graduate knows and understands– from the perspective of Management Studies – institutions, their types and structural components as well as economic and social processes that occur in institutions and their environment.	
K_W04	The graduate knows and understands – from the perspective of Management Studies – internal and external relations of institutions with other entities in their environment as well as the nature, objectives, standards and rules of these relations	
K_W05	The graduate has basic knowledge of human behaviours in an organisation at the individual, group and institutional levels	
K_W06	The graduate knows and understands– from the perspective of Management Studies – the rules of rational decision making that pertain to specific resources and aspects of institutional operation.	
K_W07	The graduate knows and understands– from the perspective of Management Studies – the objectives, essence, nature and mutual relations of management processes and change implementation in institutions	
K_W08	The graduate knows and understands – from the perspective of Management Studies – methods and techniques as well as relevant ways of data collection used in institutional management processes.	
K_W09	The graduate knows and understands– from the perspective of Management Studies – legal, organisational and ethical standards including their mechanisms, sources, modifications and ways of operation.	
K_W10	The graduate knows and understands the rules of business ethics and business social responsibility	
K_W11	The graduate knows and understands basic terminology and principles of industrial property and copyright protection	

K_W12	The graduate knows general rules of establishing and developing private business capitalising on the knowledge of Management Studies.
SKILLS: the graduate is able	
K_U01	The graduate is able to analyse and interpret economic, social, legal and technical problems (opportunities and/or threats) that emerge in the institutional operational practice.
K_U02	The graduate is able to design and develop undertakings - adequate for analysed causes and development of phenomena/ problems – that aim at effective problem solution.
K_U03	The graduate is able to use basic theoretical knowledge and collect data to analyse specific economic processes and phenomena.
K_U04	The graduate is able to apply problem-related methods and techniques relevant to Management Studies.
K_U05	The graduate is able to analyse and forecast economic processes and phenomena applying relevant methods and tools.
K_U06	The graduate is able to apply normative systems as well as selected standards and regulations (legal, professional and ethical) in order to solve a specific task in management.
K_U07	The graduate is able to use the acquired knowledge to solve dilemmas occurring in professional practice.
K_U08	The graduate is able to produce typical written reports and deliver oral presentations on business topics in Polish.
K_U09	The graduate is able to produce written reports and deliver oral presentations on business topics in a foreign language (English) at the B2 level.
K_U10	The graduate is able to make use of relevant IT systems in work-related tasks.
K_U11	The graduate is able to plan and implement the life-long learning process on their own and feels the need for self-development based on constant expansion of knowledge and creative reflection on their own experiences.
K_U12	The graduate is able to communicatively formulate and transfer their thoughts, opinions and any information.
K_U13	The graduate is able to participate in team tasks, assuming various roles in those teams.
SOCIAL COMPETENCES: the graduate is prepared	
K_K01	The graduate is prepared to acquire knowledge, information and data necessary for problem solving processes occurring in business institutions and for determining relevant priorities.
K_K02	The graduate correctly identifies and solves specialist and ethical problems related to performing professional roles, including observing the rules of professional ethics and requiring the same from other persons. The graduate takes care of professional traditions and output.
K_K03	The graduate creatively contributes to undertakings (team projects) connected with problem solving in business related institutions, to fulfil social commitments, demonstrate the sense of social responsibility and co-organise activities to the benefit of the social environment.
K_K04	The graduate thinks and acts in an entrepreneurial manner.

* Explanatory notes:

K (before the underscore) – learning outcomes for the field of study

W – knowledge;

U – skills;

K (after the underscore) – social competences.