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Abstract

In order to respond to all the fast changes that are happening, it is necessary to act quickly and to be adaptable, both from the point of view of organizations and individuals, having necessary knowledge and skill and continually developing human potential. In the crises we are facing on an everyday basis, we are in a need for companies that can deal with those unpredictable changes. That is the reason for the big interest in researching startups. Startups are innovative and fast-developing companies, bringing new solutions and new products, and working under extreme uncertainty, therefore, they require specific skills, knowledge, and other competencies of their founders. The aim of the dissertation was to identify relationships between startup founders' demographics, their competence potential, individual perceptions of success, and the outcomes of startup performance.