

## Study programme

### Part A) of the study programme \*

### Learning outcomes

<b>Faculty offering the field of study:</b>	<b>Faculty of Economic Sciences and Management</b>
<b>Field of study:</b>	<b>Management</b>
<b>Level of study:</b>	<b>First-cycle studies</b>
<b>Level of the Polish Qualification Framework:</b>	<b>Level 6</b>
<b>Profile:</b>	<b>Academically oriented</b>
<b>Professional degree awarded to the graduate:</b>	<b>licencjat</b>
<b>Allocation of the field of study within academic or artistic discipline(s), to which learning outcomes for a given field of study refer:</b>	<p style="text-align: center;"><b>Discipline:</b>  <b>- Management and Quality Sciences (86%)</b>  <b>- Economics and Finance (14%)</b></p> <p style="text-align: center;"><b>Major discipline: Management and Quality Sciences</b></p>
<b>Symbol</b>	<b>Upon completion the graduate achieves the learning outcomes specified below:</b>
<b>KNOWLEDGE (the graduate knows and understands)</b>	
K_W01	the nature and historical development of Management Sciences and their position in the system of Social Sciences
K_W02	the knowledge of Economics and Finance and their relations with organisation management
K_W03	institutions, their types and systemic elements as well as economic and social processes occurring in institutions and their environment in the context relevant to Management Sciences
K_W04	internal and external relations of institutions and entities in their environment, their nature, aims, regularities and rules as recognised in the context relevant to Management Sciences
K_W05	knowledge of human behaviours in an organisation on the individual, collective and institutional level in the context relevant to Management Sciences
K_W06	rules of rational decision making concerning given resources and fields of institutional functioning in the context relevant to Management Sciences
K_W07	aims, sense, nature and mutual relations of processes of management and change implementation in institutions in the context relevant to Management Sciences
K_W08	methods and techniques as well as adequate ways of data acquisition applied in management processes in an institution in the context relevant to Management Sciences
K_W09	legal, organisational and ethical standards and rules, their adequacy, sources, changes and ways of operation in the context relevant to Management Sciences
K_W10	rules of ethics and social responsibility in business

K_W11	terms and rules in industrial property and copyright protection
K_W12	general rules for establishing and developing businesses applying knowledge of Management Sciences
<b>SKILLS (the graduate is capable of)</b>	
K_U01	diagnosing and interpreting economic, social, legal and technical problems (opportunities and/or threats) that occur in practical functioning of institutions
K_U02	developing undertakings that are relevant to diagnosed causes and course of phenomena/ problems and lead to their effective solution
K_U03	using basic theoretical knowledge and collecting data for the analysis of specific economic processes and phenomena
K_U04	using problem-specific methods and techniques that are relevant to Management Sciences
K_U05	analysing and predicting economic processes and phenomena using relevant methods and tools
K_U06	using normative systems, selected standards and rules (legal, professional and ethical) in order to solve a specific problem in Management
K_U07	using the knowledge acquired to solve problems occurring in professional work
K_U08	developing typical written assignments and oral presentations and Polish on topics relevant to business practice
K_U09	using a foreign language for special purposes (English) at the B2 level relevant to business practice
K_U10	using IT systems at work
K_U11	planning and implementing the life-long-learning process and is aware of the need for self-development based on constant broadening of knowledge and creative reflection in the context of personal experiences
K_U12	formulating and expressing their thoughts, opinions and any information in a communicative way
K_U13	participating in collective undertakings and assuming various roles in them
<b>SOCIAL COMPETENCES (the graduate is willing to)</b>	
K_K01	acquire knowledge, information and data necessary for the processes of solving problems that occur in a business institution, and to specify priorities in this field
K_K02	identify and solve content-related and ethical dilemmas connected with fulfilling professional roles, including observing rules of professional ethics and requiring the same from other persons, taking care of the output and tradition of the profession
K_K03	creative participation in undertakings (teams) connected with solving social problems in business institutions and fulfilment of social obligations and duties, having sense of social responsibility and co-organising actions for the social environment
K_K04	think and act as an entrepreneur